

**Bette A. Lang, Ed.D.**  
**Professional Bio**  
**Partner, RD Worldwide**



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**Summary:**

A versatile, dynamic and values driven professional who is able to draw from her experiences in a wide range of leadership positions, from the classroom to the board room, Dr. Bette Lang has the practical experience of making data driven decisions while ensuring that student achievement has remained the highest priority. She has dealt with the many concerns that school district administrators across the state are confronted with on a daily basis while working within the constraints of tight fiscal resources. She has proven to be overwhelmingly successful in the selection and development of staff over the course of her career and her knowledge and perspective will be of great benefit to her clients.

**Professional Accomplishments:**

- Appointed to the Education Commission of the States in 2005 and continued to serve until her retirement in 2010.
- Served in a leadership role in successfully earning community confidence as proven through multiple referendums including a 24 million dollar, three question referendum; a \$26.4 million dollar operational referendum; and a referendum for the acquisition of land on which to site a high school.
- Placed primary focus on student achievement through hiring, developing, and evaluating quality staff, focus on 21<sup>st</sup> Century Skills and upgrading supervision, evaluation and curricula development processes.
- Supported the development of two Charter Schools.
- Lead successful implementation of strategic plans as directed by Board of Education.
- Successful experience with traditional and consensus bargaining while focusing on transparency and open communication with both internal and external audiences such as teachers' union president and leaders of community minority groups

**Awards & Recognition:**

- Educator of the Year 2003 Women of Distinction awarded by Zonta Club, Beloit, Wisconsin
- Administrator of the Year 1995 awarded by the School District of Beloit, Beloit, Wisconsin
- Teacher of the Year awarded by the School District of Rhinelander, Rhinelander, Wisconsin
- Volunteer of the Year awarded by Parks and Recreation Department, Rhinelander, Wisconsin

**Employment History:**

2009-present	Doctoral faculty member, George Williams College/Aurora University
2006-present	Doctoral faculty member, Edgewood College, Madison and Wausau, Wisconsin
2008-2010	Interim Superintendent Oshkosh Area School District
2005-2008	Superintendent, Stevens Point Area Public School District - Retired
1998-2005	Superintendent, School District of Beloit

1995-1998 Superintendent, DeForest Area School District  
1991-1995 Director of Curriculum, School District of Beloit  
1989-1991 Principal, Sheboygan South High School  
1987-1989 Principal, Urban Middle School, Sheboygan School District  
1984-1987 Assistant Principal, Sheboygan South High School  
1972-1984 Teacher, Rhinelander High School

**Education:**

Marquette University- Milwaukee WI; Ed. D.; Major: Education Administration, Minor: Counseling (1993)  
University of Wisconsin-Superior; Specialist's Degree in Educational Administration (1986)  
University of Wisconsin-Superior, Master's Degree in Educational Administration (1984)  
University of Wisconsin-Stevens Point; B.S. Physical Education and Drivers Education Certification (1972)

**Community Leadership:**

2005-2008 Portage County Business Council - Board of Directors  
2005-2008 St. Michael's Hospital - Board of Directors  
2005-2008 Stevens Point YMCA - Board of Directors  
2005-2008 Member of Stevens Point Rotary Club  
March 2004 Co-lead CEO Roundtable on Recruitment and Retention of Minority Staff  
2002-2003 Boys and Girls Club - Board of Directors  
2001-2005 Beloit Asset Builders of America - Personal Money Conference  
2000-2005 Member of City of Beloit Economic Advisory Council  
2000-2003 Blackhawk Technical College - Board of Directors  
2000-2003 Stateline Leadership Academy - Co-Chairperson  
1999-2005 Stateline United Way - Board of Directors  
1998-2005 Member of Stateline Area Chamber of Commerce  
1998-2005 Rotary Club of Beloit - Board of Directors  
1995-2005 Rotary Club of Beloit Member  
1995-1998 DeForest-Vienna-Windsor Growth Corporation - Board of Directors  
1995-1998 Rotary Club of DeForest

**Associations:**

May 2004-2007 Elected to Wisconsin Association of School District Administrators 'State Board of Directors  
2000-present League of Women Voters  
2000-present National Association for the Advancement of Colored People (NAACP)  
1995-Present Member of Wisconsin Association of School District Administrators (WASDA)  
1995-present Association for Supervision & Curriculum Development  
1990-present Wisconsin Association for Supervision and Curriculum Development  
1981-present Member of American Association of University Women  
1981-present Member of Phi Delta Kappa  
1981-present Member of Pi Lambda Theta

*The information provided above is an abbreviated biography. If you would like more detailed or specific information specific to Dr. Lang's credentials, please contact RD worldwide at [info@rdwinc.com](mailto:info@rdwinc.com).*